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firm's ERISA employee benefit plan (EBP) audit practice. This tool is designed to be used by all firms that perform EBP audits, whether your firm performs just a few EBP audits or has (or is considering developing) a specialized EBP audit practice.

Performing quality ERISA employee

of audits performed on ERISA-covered employee benefit plans for Plan Year 2011. To complete this study, EBSA examined the quality of the audit work papers for a statistically valid sample of 400 audits. EBSA's work reviewing and assessing the quality of audit work papers from the

AN ANALYSIS OF BENEFIT PLAN AUDITORS

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The limited-scope audit exemption is implemented by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. The limited-scope exemption does not exempt the plan from the requirement to have an audit.

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a detailed review of the audit workpapers for the 1992 plan year; discussions with the IQPA regarding the audit engagement; and; a compilation of voluntary demographic questionnaires given to each of the IQPAs in our sample. Our on-site workpaper reviews, performed at the IQPAs' offices, were conducted during the period August 1994 through ...

Assessment of the Quality of Employee Benefit Plan Audits ...

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Audit Working Papers: Definition, Form, Content, Example ...

If a plan does not comply with ERISA's audit requirements, the DOL may reject the plan's Form 5500. The plan sponsor then has 45 days to submit a satisfactory report to the DOL, including the required audit and financial statements. If the audit report is still not satisfactory, then the DOL has two options:

Form 5500: The Role Of The Accountant And The Audit Report

4. Consider stamping each page of your workpapers "CONFIDENTIAL." Doing so reinforces the confidential nature of the workpapers and that consent has not been granted to disseminate the workpapers beyond the OCA. 5. Take care to provide the DOL with all audit documentation within the initial submission of audit workpapers.

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Audit documentation: Tips for getting it right - Journal ...

obtained a large new client that took up a lot of time, and as a result, the staff rushed through the ERISA audit using the prior year's working papers. Planned Corrective Actions The firm represented that the AICPA Audit and Accounting Guide and a industry-specific practice aid that includes model audit programs have now been ordered.

3604 Guidance for Performing and Reporting on Peer Reviews

Are your clients prepared for a 401(k) plan audit? When the Employee Benefits Security Administration knocks on the door and starts requesting plan documents, financial records, account statements, contracts and more, it can be overwhelming. The best offense is a good defense, so be prepared. Take a glimpse into a recent audit and the laundry list of documents requested.

Checklist: Documents needed during a 401(k) plan audit ...

Chances are, your first plan audit will be an eye-opening experience—the auditor may take note of procedures, practices, or other matters that raise potential problems or could be improved. Indeed, most companies aren't prepared for a detailed examination of plan compliance, fiduciary responsibility, internal controls, and best practices.

Preparing for Your First 401k Plan Audit

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